

Webinar: Understanding the Changes to SHEA and EUSR CSCS Cards

Responses to questions 16 April 2026

Is the card cost in addition to the current EUSR registration costs?

Yes. As there are two processing costs and 2 cards/ registrations being issued there will be the fee for the SHEA registration and card, as well as the fee for the right CSCS card for the job.

If I work in the Power sector does that mean I have to do the SHEA Core and the bolt on for Power even if I am a labourer?

Currently all of our Green Labour cards are issued based on SHEA Core or SHEA Power. Please could the individual asking this question get in touch to understand more around the enquiry. Please could you contact enquiries@eusr.co.uk marking for the attention of Fergus Kaye.

If someone just needs the SHEA element, say a SHE Advisor, what card would they be issued with?

Currently CSCS issue a Gold Supervisor's card for this role, and this is something that we are planning to launch.

The CSCS website has a dedicated page for workers in non-construction occupations that should not be expected to carry a CSCS-logged cards. Please follow this [link](#).

Will the Gold skilled overhead linesperson card recognise the nuances between a trainee / utility linesperson, Linesperson Erector (LE)3, Linesperson Erector (LE)2 and Linesperson Erector (LE)1?

Yes. We will be launching an Overhead Linesperson card, which will include Linesperson LE1, LE2 and LE3 for Transmission and for Distribution.

Currently there is not a plan to set up a Trainee card, however, if the individual asking this question can contact enquiries@eusr.co.uk and mark this for the attention of Fergus Kaye and we will explore this further with you.

If you apply for the green labourer's card after five years, what evidence is required, considering that no proof was needed for your initial application?

We will be asking for evidence from an employer that the individual is carrying out a labouring activity. First time applications will not require evidence.

Does the trainer have to show any evidence to award a green card?

The individual will need to hold an in date EUSR SHEA Registration, however, there will be no additional evidence requirements for the initial application and that card will remain valid for 5 years. We are currently working through what the evidence requirements for renewal will be. Although at this stage we believe it will most likely be similar to the requirements for CSCS cards, for example an employer letter.

If any cards have recently been updated and reissued, will they become invalid starting July 1st, or will they remain valid until their next renewal date?

Cards will be valid until they are due to be renewed again.

What evidence is needed to show on obtaining a experienced worker card, until they can obtain skilled worker card, how long do they need to be in the industry to obtain an experienced worker card, i.e. can someone come into the industry that's been here for 1 month, would you class this as enough experience to gain a experienced card?

Our current Experienced worker cards available for NCO (Water) and NCO (Gas) was put in place to support individuals that are reapplying for EUSR registrations and so typically they would already have 5 years' experience. We are currently reviewing this to determine a minimum amount of experience in the event that an individual with no history of EUSR registrations applies for an experienced work card.

Does a Drainage engineer come under green labourers' card, as there is no card relating to this role, as its very varied?

We will shortly be releasing a Drainage Network Operative card for this specific role.

The slide shown about raising a batch indicated the skill of individual(s) how do you input a group of mixed abilities?

Quartz Web has been developed so that you can select different cards within the same batch. Once we have completed testing, we will be providing an instructional video for this.

Is there a grace period from the 1 July to allow individuals to close any skills gaps to achieve one of the new cards?

There will not be a grace period, however, we currently offer an Experienced worker card for individuals for NCO Gas and Water, and we plan to offer this for other cards and roles. We also provide Trainee and Apprentice cards which can be found on our dedicated [CSCS Alliance Partners page on our website](#).

If you obtain an NCO qual within 18 months will this not entitle you to a Skilled worker card despite not having years and years of experience?

The requirements set out by the Construction Leadership Council can be [found here](#), however, the requirements are for the individual to demonstrate qualifications, as opposed to experience.

Do you have slide showing eligible job roles for labourer card?

This is something we are currently working on and once available will be added to our the dedicated [CSCS Alliance Partners page on our website](#).

We were previously told that the green labourer card wasn't relevant for our teams as they were either working in the Substation or OHL sectors, so they couldn't be recorded under the Labourer category. Therefore, they only required the joint affiliated SHEA Power.

Currently an individual who successfully completes EUSR SHEA Power, will be issued with a EUSR CSCS Green Labourer card. In the future the individual will no longer automatically be issued a Green Labourer card. In order to get the right card for the job, we will be launching a series of CSCS cards for the power industry for individuals to apply for separately.

There will be no changes to EUSR SHEA Power, this will remain the health and safety awareness course and an individual applying for an EUSR CSCS Power card will still need to hold an in-date SHEA Power registration.

I understand there are now new categories being released, so what evidence will be required to identify, for instance specific OHL experience?

We will be providing details of this for each card as we launch them. Generally, this will be a qualification or apprenticeship together with an in-date SHEA. For the power sector CSCS and our Sector Representative Organisation (USRO) have approved the LRQA NERS Certificate of Competence as acceptable evidence. Additionally, we are currently exploring the use of Model Distribution Safety Rules (MSDR) certificates.

Will there be a list showing the required information for applying for the role specific card?

Yes, for the requirements for the cards we have available can be found on our dedicated [CSCS Alliance Partners page](#). Details of all other new cards will also be published on this page.

If there is anything you can't find, please contact the EUSR support team, which is enquiries@eusr.co.uk.

If I have a colleague who only holds NCO 1 would they need to have a green card? Anyone else with NCO 2 can then have a blue?

We have Green NCO Assistant cards for Water and Gas and details can be found on our website.

- [NCO / Network Construction Operations \(Gas\) Assistant – EUSR](#)
- [NCO / Network Construction Operations \(Water\) Assistant – EUSR](#)

Will customers such as NG be expecting everyone to have the correct cards as of the 1 July?

If you'd like to get in contact, we will follow this up. Please could you contact enquiries@eusr.co.uk marking for the attention of Fergus Kaye.